



## County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION  
LOS ANGELES, CALIFORNIA 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA  
Chief Executive Officer

June 10, 2008

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

**DEPARTMENT OF HEALTH SERVICES: APPROVAL OF AMENDMENT NO. 2  
TO LANDSCAPE MAINTENANCE SERVICES AGREEMENT NO. 74292  
WITH MARIPOSA HORTICULTURAL ENTERPRISES, INC.  
(SUPERVISORIAL DISTRICT 1)  
(3 VOTES)**

**SUBJECT**

Request approval to amend landscape maintenance services agreement to add LAC+USC Medical Center's Replacement Facility and Crematorium as new service sites, incorporate the new living wage ordinance rates, extend the term for an additional 18 months, and increase the maximum County obligation.

**IT IS RECOMMENDED THAT YOUR BOARD:**

Approve and instruct the Interim Director of Health Services, or his designee, to sign Landscape Maintenance Services Amendment No. 2 to Agreement No. 74292 with Mariposa Horticultural Enterprises, Inc., to add LAC+USC Medical Center's Replacement Facility (Replacement Facility) and Crematorium as new service sites, incorporate the new living wage ordinance rates and extend the term of the existing agreement, on a month-to-month basis, for an additional 18 months effective July 1, 2008 through December 31, 2009, at a maximum County cost of \$671,606.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended action is to amend the current agreement to add the Replacement Facility and Crematorium as new service sites, and extend the term, to allow the Department of Health Services (Department of DHS) time to conduct a competitive Proposition A Request for Proposals (RFP) solicitation process.

Board of Supervisors  
GLORIA MOLINA  
First District

YVONNE B. BURKE  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

The additional time will permit the areas requiring contract landscape maintenance services at the Replacement Facility to be fully defined once the plants, bushes, trees, etc. are planted in the designated grounds.

#### **Implementation of Strategic Plan Goals**

This action supports Goal 4, Fiscal Responsibility of the County Strategic Plan through resource management to ensure adequate maintenance of County infrastructure.

#### **FISCAL IMPACT/FINANCING**

The maximum County cost for adding landscape maintenance services for the Replacement Facility and Crematorium, extending the term of the existing contract for an additional 18 months, and incorporating the new Living Wage Ordinance rates is \$671,606 effective July 1, 2008 through December 31, 2009, which will increase the total maximum cost from \$1,112,116 to \$1,783,722.

Funding is included in the Department's Fiscal Year 2008-09 Proposed Budget and will be requested in future fiscal years.

#### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The Department has contracted for landscape maintenance services under provisions of County Code 2.121.250 et seq., "Contracting with Private Businesses" (Proposition A) since December, 1990. Landscape maintenance services include but are not necessarily limited to: maintenance of turf, ground cover, shrubs and trees, renovation of turf and ground cover areas; pruning of trees and shrubs; weed, disease, pest and rodent control; and the operation and maintenance of irrigation systems.

The Department has determined that contract landscape maintenance services continue to be cost effective and operationally feasible.

On December 17, 2002, as a result of an open competitive Proposition A RFP process the Board approved an agreement with Mariposa Horticultural Enterprises, Inc. (Mariposa) for the provision of contract landscape maintenance services at LAC+USC Medical Center, effective January 1, 2003 through June 30, 2003, with three one-year automatic renewals through June 30, 2006, and under delegated authority, extended the agreement an additional 6 months through December 31, 2006.

On December 5, 2006, your Board approved Amendment No. 1 extending the term of the agreement an additional 18 months from January 1, 2007 through June 30, 2008.

The agreement includes provisions for termination by the County upon 30 days advance written notice to the Contractor.

The existing agreement is slated to expire on June 30, 2008.

There is no employee impact. Landscape maintenance services fall under Proposition A guidelines and are subject to the provisions of the County's Living Wage Program. Amendment No. 2 includes the new Living Wage Ordinance rates pursuant to Title 2, Chapter 2.201.040, Payment of Living Wage.

Mariposa is in compliance with all Board requirements. Contract monitoring functions will continue to be performed by LAC+USC Medical Center.

Agreement Amendment No. 2 (Exhibit I) has been approved as to form by County Counsel.

#### **CONTRACTING PROCESS**

Mariposa was selected following an open competitive RFP solicitation process conducted by DHS in April 2002.

The Department plans to develop an RFP for the provision of contract landscape maintenance services, once the plants, bushes, trees, etc. are planted in the designated grounds and the areas requiring landscape services are fully defined at the Replacement Facility.

The proposed amendment was not listed on the County's Web Site as such postings are not necessary for contract amendments.

#### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Board approval of the recommended action will ensure the provision of necessary landscape maintenance services at LAC+USC Medical Center, including the Replacement Facility and Crematorium.

Honorable Board of Supervisors  
June 10, 2008  
Page 4

**CONCLUSION**

When approved, the Department requires two signed copies of the Board's action.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'William T. Fujioka', with a stylized flourish extending to the right.

WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:SRH:SAS  
MLM:DL:yb

Attachment

c: County Counsel  
Interim Director, Department of Health Services

061008\_DHS\_Mariposa

LANDSCAPE MAINTENANCE SERVICES AGREEMENT

AMENDMENT NO. 2

This Amendment is made and entered into this \_\_\_\_\_ day  
of \_\_\_\_\_, 2008,

by and between

COUNTY OF LOS ANGELES  
(hereafter "County"),

and

MARIPOSA HORTICULTURAL  
ENTERPRISES, INC.  
(hereafter "Contractor")

RECITALS

WHEREAS, reference is made to that certain document entitled  
"Landscape Maintenance Services Agreement", dated December 17,  
2002, and further identified as County Agreement No. 74292, and  
Amendment No. 1; thereto, (all hereafter referred to as  
"Agreement"); and

WHEREAS, Agreement is slated to expire on June 30, 2008; and

WHEREAS, it is the desire of the parties to extend the term  
of the Agreement for a maximum of eighteen (18) additional months  
through December 31, 2009 unless sooner terminated;

WHEREAS, it is the desire of the parties to amend the  
Agreement to provide for the changes set forth herein; and

WHEREAS, it is the intent of the parties hereto to amend  
Agreement to add LAC+USC Medical Center's Replacement Facility,  
located at 1200 North State Street, Los Angeles, California

90033, and LAC+USC Medical Center's Crematorium located at 3301 E. 1<sup>st</sup> Street, Los Angeles, CA 90063 as new service sites for the provision of contract landscape maintenance services and update standard required provisions; and

WHEREAS, said Agreement provides that changes may be made in the form of a written amendment which is formally approved and executed by both parties; and

NOW, THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties hereto agree as follows:

1. This Amendment shall be effective upon its approval by the County's Board of Supervisors.

2. Paragraph 1, (TERM) of Sub-paragraph A of the body of the Agreement, shall be amended to read as follows:

"A. The term of this Agreement shall commence on the date hereinabove written and shall continue in full force and effect through December 31, 2006. Services shall commence on January 1, 2003. The term of this Agreement shall automatically be extended, on a month-to-month basis, through December 31, 2009, unless either party gives written notice of its intent not to renew no later than thirty (30) days prior to any renewal month. Director shall have the authority to issue any notice of non-renewal on behalf of the County. All provisions of the Agreement shall remain in effect for the extension period."

2. Paragraph 1, (TERM) of Sub-paragraph C of the body of the Agreement shall be amended to read as follows:

"C. During the extended term (July 1, 2008 through December 31, 2009), Contractor shall be compensated according to the rate(s) specified in Attachment F-1 (Line Item Budget - LAC+USC Medical Center, and F-2 (Line Item Budget - LAC+USC Medical Center-Replacement Facility)."

3. Paragraph 3, "MAXIMUM OBLIGATION OF COUNTY", of the body of the Agreement, shall be amended to read as follows:

"3. MAXIMUM OBLIGATION OF COUNTY: The total maximum sum under the month-to-month extension period (July 1, 2008 through December 31, 2009) for the performance of all the Routine Landscape Maintenance Services shall not exceed Five Hundred Seventy Nine Thousand, Four Hundred Ninety Four Dollars (\$579,494). The total maximum sum under the month-to-month extension period (July 1, 2008 through December 31, 2009) for the performance of the Seasonal/Periodic and Other Work Landscape Maintenance Services shall not exceed Ninety Two Thousand, One Hundred and Twelve Dollars (\$92,112). Therefore, the total maximum obligation under the month-to-month extension period (July 1, 2008 through December 31, 2009) for Contractor's entire performance under this Agreement for Contractor's landscape maintenance services provided at LAC+USC Medical Center, the Replacement Facility and Crematorium shall not exceed Six Hundred Seventy One Thousand, Six Hundred and Six Dollars (\$671,606). The total

maximum obligation of County from January 1, 2003 through June 30, 2008 shall not exceed One Million, One Hundred Twelve Thousand, One Hundred Sixteen Dollars (\$1,112,116). The total maximum obligation under the month-to-month extension period (July 1, 2008 through December 31, 2009) shall not exceed Six Hundred Seventy One Thousand, Six Hundred and Six Dollars (\$671,606)."

4. Paragraph 62, SERVICE DELIVERY SITES, shall be added to the body of the Agreement to read as follows:

"62. NEW SERVICE DELIVERY SITES:

A. Landscape maintenance services shall be provided effective on the date specified by the Hospital Administrator. Landscape maintenance services shall be provided in accordance with the Specifications described in Attachment A at the Replacement Facility referenced in Exhibit A-1 as Section 3, located (adjacent to the existing Medical Center referenced in Exhibit A-1 as Section 2) at 1200 North State Street, Los Angeles, California 90033.

B. In addition, effective July 1, 2008, landscape maintenance services shall be provided in accordance to the Specifications described in Attachment A at LAC+USC Medical Center's Crematorium located at 3301 First Street, Los Angeles, California 90063.

C. The following Attachments shall apply to services provided at the new service sites: Attachment C-2 (Routine Landscape Maintenance Services Frequency Chart, Replacement

Facility), Attachment D-1 (Routine Landscape Maintenance Services Staffing Pattern for Contract Term, Replacement Facility), Attachment E-2 (Seasonal/Periodic Landscape Maintenance Services and Other Work, Replacement Facility), Attachment F-2 (Budget Sheet for Landscape Maintenance Services, Replacement Facility), Attachment G-2 (Model Contractor's Staffing Plan, Replacement Facility), Exhibit A-2 (Facility Map, Replacement Facility), and A-3 (Facility Map, Crematorium)."

5. Effective July 1, 2008, the following attachments shall apply to services provided at LAC+USC Medical Center, including the Crematorium: Attachment E-1 (Seasonal/Periodic Landscape Maintenance Services and Other Work, LAC+USC Medical Center, including the Crematorium), Attachment F-1 (Budget Sheet for Landscape Maintenance Services at LAC+USC Medical Center, including the Crematorium), Attachment G-1 (Model Contractor's Staffing Plan, LAC+USC Medical Center, including the Crematorium), all attached hereto and incorporated herein by reference, shall be added to Agreement.

6. Except for the changes set forth hereinabove, Agreement shall not be changed in any other respect by this Amendment.

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IN WITNESS WHEREOF, the Board of Supervisors of the County of Los Angeles has caused this Amendment to be subscribed by the Director of Health Services, and Contractor has caused this Amendment to be executed on its behalf by its duly authorized officer, the day, month, and year first above written.

COUNTY OF LOS ANGELES

By \_\_\_\_\_  
John F. Schunhoff, Ph.D.  
Interim Director and Chief  
Medical Director

APPROVED AS TO FORM  
BY THE OFFICE OF COUNTY COUNSEL

By \_\_\_\_\_  
Deputy

MARIPOSA HORTICULTURAL  
ENTERPRISES, INC.  
Contractor

APPROVED AS TO CONTRACT  
ADMINISTRATION:  
Department of Health Services

By \_\_\_\_\_  
Title \_\_\_\_\_

By \_\_\_\_\_  
Cara O'Neill, Chief  
Contracts and Grants Division

## TABLE OF CONTENTS

### EXHIBITS

Exhibit A-2	Facility Map - Replacement Facility
Exhibit A-3	Facility Map - Crematorium
Exhibit K	Equipment List - Replacement Facility

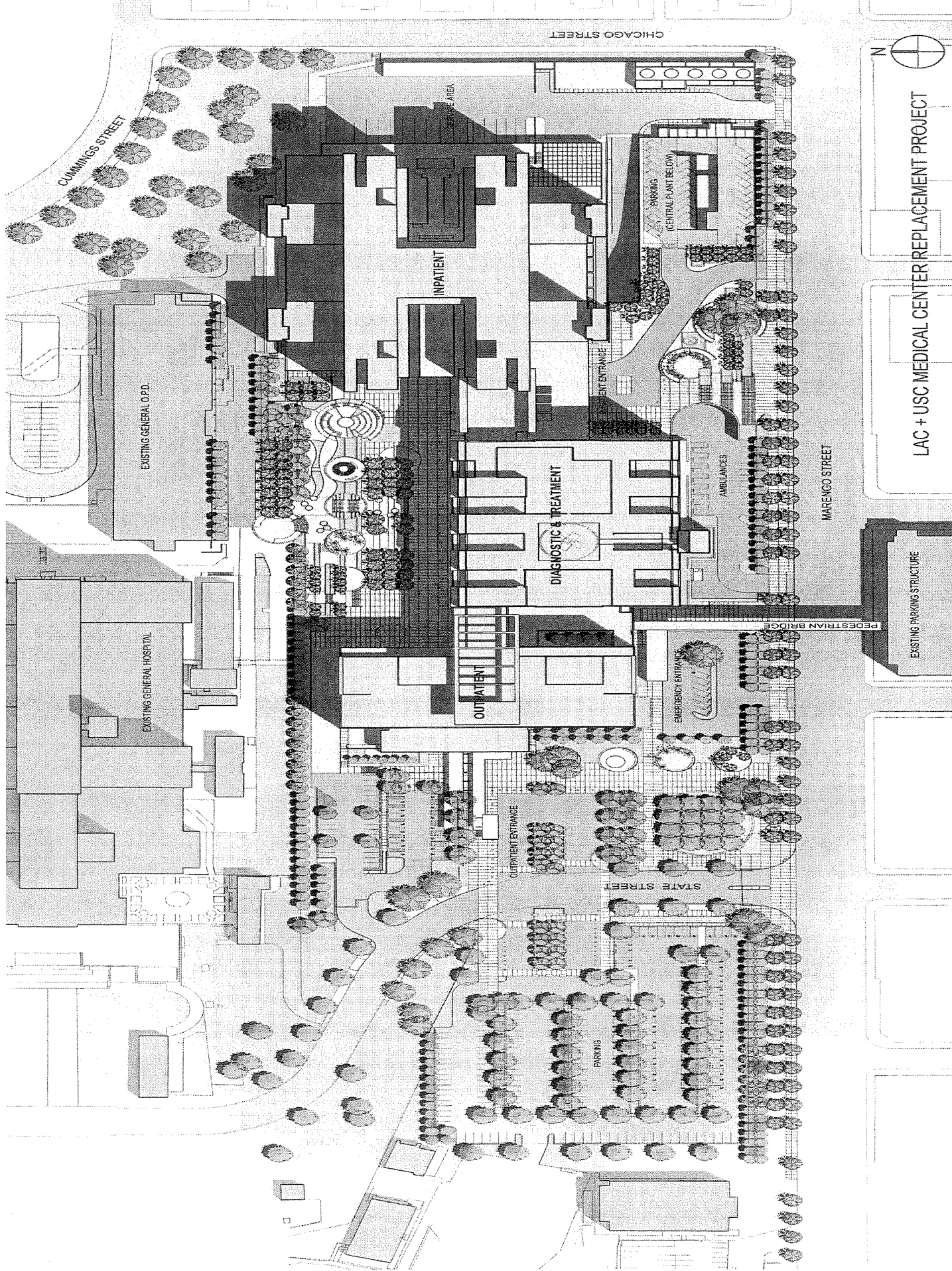
### ATTACHMENTS

#### REPLACEMENT FACILITY

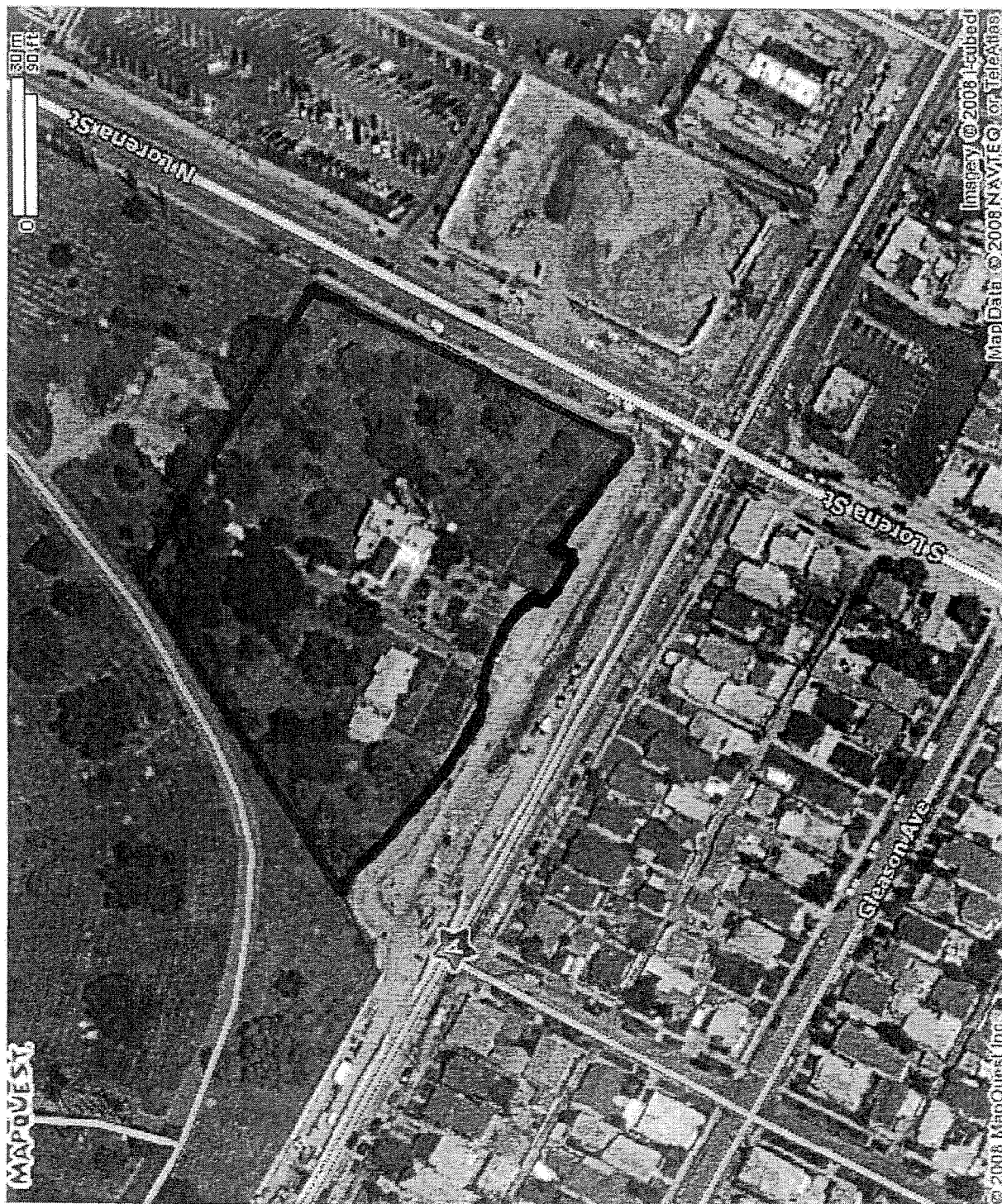
C-2	Routine Landscape Maintenance Services Frequency Chart - Replacement Facility
D-1	Routine Landscape Maintenance Services Staffing Pattern for Contract Term - Replacement Facility
E-2	Seasonal/Periodic Landscape Maintenance Services and Other Work - Replacement Facility
F-2	Budget Sheet for Landscape Maintenance Services - Replacement Facility
G-2	Model Contractor's Staffing Plan - Replacement Facility

#### LAC+USC MEDICAL CENTER

E-1	Seasonal/Periodic Landscape Maintenance Services and Other Work - LAC+USC MC (Including the Crematorium)
F-1	Budget Sheet for Landscape Maintenance Services - LAC+USC MC (Including the Crematorium)
G-1	Model Contractor's Staffing Plan - LAC+USC MC Including the Crematorium)



LAC+USC Healthcare Network Crematorium  
3301 E 1st St, Los Angeles, CA 90063-2803



**EQUIPMENT LIST  
REPLACEMENT FACILITY**

QUANTITY	TYPE	MAKE	SIZE	FUNCTION
1	Truck	Chevy/Toyota	¾ TON	Onsite Vehicle
1	Utility Vehicle	N/A	N/A	Onsite Vehicle
1	Weed eater	Shindawa	N/A	Weeding/Edging
1	Hedge Trimmer	Echo	N/A	Trimming
2	Blower	Redmax	N/A	Cleaning/Blowing
1	Ride-on Mower	ExMark	60"	Mowing
1	Walk Behind Mower	ExMark	36"	Mowing
1	Push Mower	Toro	21"	Mowing
1	Edger	N/A	N/A	Mowing
1	Long Hedge Trimmer	Echo	N/A	Trimming
1	Trailer	N/A	72"	Mowing

## REPLACEMENT FACILITY - LAC+USC MEDICAL CENTER

ROUTINE LANDSCAPE MAINTENANCE SERVICES  
FREQUENCY CHART

ROUTINE LANDSCAPE MAINTENANCE SERVICES	FREQUENCY FOR CONTRACT YEAR
Mowing	52
Edging	52
Litter Control	520
Weed Control	260
Raking	260
Pruning/Trimming	52
Irrigation. Operation & Maintenance	260
Interior Plants	0

	MOWING	EDGING	LITTER CONTROL	WEED CONTROL	INTERIOR PLANTS	RAKING	PRUNING/TRIMMING	IRRIGATION OPERATION MAINTENANCE	TOTAL HOURS PER MONTH
JAN	204	20	186	172	-	171	172	184.33	1109.33
FEB	204	20	186	172	-	171	172	184.33	1109.33
MAR	204	20	186	172	-	171	172	184.33	1109.33
APR	204	20	186	172	-	171	172	184.33	1109.33
MAY	204	20	186	172	-	171	172	184.33	1109.33
JUN	204	20	186	172	-	171	172	184.33	1109.33
JUL	204	20	186	172	-	171	172	184.33	1109.33
AUG	204	20	186	172	-	171	172	184.33	1109.33
SEP	204	20	186	172	-	171	172	184.33	1109.33
OCT	204	20	186	172	-	171	172	184.33	1109.33
NOV	204	20	186	172	-	171	172	184.33	1109.33
DEC	204	20	186	172	-	171	172	184.33	1109.33

TOTAL HOURS PER CALENDAR YEAR	
13,312	

TOTAL HOURS OF NON-SUPERVISORY EMPLOYEES PER CALENDAR YEAR	11, 232
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TOTAL HOURS OF SUPERVISORY EMPLOYEES PER CALENDAR YEAR	2,080.00
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## DEPARTMENT OF HEALTH SERVICES

SEASONAL/PERIODIC LANDSCAPE MAINTENANCE SERVICES  
AND OTHER WORK

FACILITY: REPLACEMENT FACILITY - LAC+USC MEDICAL CENTER

I. SEASONAL/PERIODIC LANDSCAPING MAINTENANCE SERVICES				
TASKS	Frequency	Staff Hours Per Frequency	Maximum Total Frequency Cost	Maximum Total Annual Cost
Cultivation	As Needed	As Needed	\$0.00	\$0.00
Renovation - Turf	1	14	\$390.00	\$390.00
Turf-Reseeding	1	4	\$340.00	\$340.00
Shrub/Tree Care/Pruning	1	432	\$18,304.00	\$18,304.00
Aerification	1	4	\$116.00	\$116.00
Vertical Mowing	1	8	\$336.00	\$336.00
Fertilization	4	4	\$128.00	\$128.00
Disease/Insect Control	As Needed	As Needed	\$0.00	\$0.00
Rodent Control	As Needed	As Needed	\$0.00	\$0.00
ANNUAL TOTAL				\$20,000.00
II. OTHER WORK				
CLASSIFICATION			HOURLY RATE (INCLUDES PROFIT AND OVERHEAD)	
Pest Control Operator			\$43.47	
Irrigation Specialist			\$43.47	
Landscape Maintenance Laborer			\$43.47	

**BUDGET SHEET FOR LANDSCAPE MAINTENANCE SERVICES**  
**AT: LAC+USC MEDICAL CENTER - REPLACEMENT FACILITY**  
 July 1, 2008 – December 31, 2009

**I. DIRECT COST**

Payroll:	FTE*	Hourly Rate	Monthly Salary
Foreman	<u>1</u>	<u>\$12.89</u>	<u>\$2,234</u>
Laborer	<u>1</u>	<u>\$11.84</u>	<u>\$1,064</u>
<b>*Full Time Equivalent Positions</b>		<b>Total Salaries and Wages</b>	<b><u>\$59,366</u></b>

Employee Benefits	No. of Employees	Monthly Cost per FTE
Medical, Dental, Life Insurance	0	\$0
Other (401K, Holiday, etc.)	1.5	\$154
		<b>Total Benefits</b>
		<b><u>\$4,164</u></b>

Payroll Taxes/Labor Burden	
FICA	\$252
FUTA	\$26
SUI	\$109
CGL	\$12
Worker's Comp	\$297
	<b>Total Payroll Taxes/Labor Burden</b>
	<b><u>12,535</u></b>

Services and Supplies	
Services	\$4,200
Materials	\$4,500
Other S&S	\$2,550
	<b>Total S&amp;S</b>
	<b><u>\$11,250</u></b>

Equipment	
New	\$0
Replacement	\$ 750
Other (Trash)	\$6,750
	<b>Total</b>
	<b><u>\$7,500</u></b>

Other Direct Costs	
Utilities	\$0
Maintenance	\$6,000
Alteration&Repairs	\$0
	<b>Total</b>
	<b><u>\$6,000</u></b>

**TOTAL DIRECT COSTS** \$100,815

**II. INDIRECT COST (List all appropriate)**

General & Administrative (Overhead)	<u>21,750</u>
Management Support Costs	<u>12,000</u>
Gross Profit/Fee	<u>6,300</u>
	<b>TOTAL INDIRECT COSTS</b>
	<b><u>\$40,050</u></b>

**TOTAL DIRECT AND INDIRECT COST**

(Annual Fixed Reimbursement Amount (AFRA))	<u>140,865</u>
<b>TOTAL MONTHLY COST (AFRA divided by 18)</b>	<b><u>\$7,825.83</u></b>

**III. TOTAL MAXIMUM SEASONAL/PERIODIC/OTHER LANDSCAPE MAINTENANCE SERVICES COST**

	<u>\$30,000</u>
<b>IV. TOTAL MAXIMUM CONTRACT COST</b>	<b><u>\$170,865</u></b>



## DEPARTMENT OF HEALTH SERVICES

SEASONAL/PERIODIC LANDSCAPE MAINTENANCE SERVICES  
AND OTHER WORK

FACILITY: LAC+USC MEDICAL CENTER (Including the Crematorium)

I. SEASONAL/PERIODIC LANDSCAPING MAINTENANCE SERVICES				
TASKS	Frequency	Staff Hours Per Frequency	Maximum Total Frequency Cost	Maximum Total Annual Cost
Cultivation	As Needed	As Needed	\$0.00	\$0.00
Renovation - Turf	1	56	\$1,601.32	\$1,601.32
Truf-Reseeding	1	16	\$1,353.52	\$1,353.52
Shrub/Tree Care/Pruning	1	800	\$34,640.00	\$34,640.00
Aerification	1	16	\$455.52	\$455.52
Vertical Mowing	1	32	\$1,336.04	\$1,336.04
Fertilization	4	16	\$505.52	\$2,022.08
Disease/Insect Control	As Needed	As Needed	\$0.00	\$0.00
Rodent Control	As Needed	As Needed	\$0.00	\$0.00
ANNUAL TOTAL				\$41,408.48
II. OTHER WORK				
CLASSIFICATION			HOURLY RATE (INCLUDES PROFIT AND OVERHEAD)	
Pest Control Operator			\$43.47	
Irrigation Specialist			\$43.47	
Landscape Maintenance Laborer			\$43.47	

**BUDGET SHEET FOR LANDSCAPE MAINTENANCE SERVICES**  
**AT: LAC+USC MEDICAL CENTER (Including the Crematorium)**  
 July 1, 2008 – December 31, 2009

**I. DIRECT COST**

Payroll:	FTE*	Hourly Rate	Monthly Salary
Foreman	1	\$12.89	\$2,234
Laborer	4	\$11.84	\$8,208
Irrigation	1	\$11.84	\$2,052
<b>*Full Time Equivalent Positions</b>		<b>Total Salaries and Wages</b>	<b>\$224,914</b>

Employee Benefits	No. of Employees	Monthly Cost per FTE	
Medical, Dental, Life Insurance	0	\$0	
Other (401K, Holiday, etc.)	6	\$61	
		<b>Total Benefits</b>	<b>\$6,538</b>
<b>Payroll Taxes/Labor Burden</b>			
FICA		\$956	
FUTA		\$100	
SUI		\$412	
CGL		\$42	
Worker's Comp		\$1,175	
		<b>Total Benefits</b>	<b>\$48,327</b>

<b>Services and Supplies</b>			
Services	\$7,500		
Materials	\$12,750		
Other S&S	\$6,750		
Subtotal			
		<b>Total S&amp;S</b>	<b>\$27,000</b>
<b>Equipment</b>			
New	\$0		
Replacement	\$ 4,500		
Other (Trash)	\$16,500		
		<b>Total</b>	<b>\$21,000</b>
<b>Other Direct Costs</b>			
Utilities	\$0		
Maintenance	\$14,250		
Alteration&Repairs	\$0		
		<b>Total</b>	<b>\$14,250</b>

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**TOTAL DIRECT COSTS** **\$342,029**

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**II. INDIRECT COST (List all appropriate)**

General & Administrative (Overhead)	52,500	
Management Support Costs	27,000	
Gross Profit/Fee	17,100	
<b>TOTAL INDIRECT COSTS</b>		<b>\$96,600</b>

**TOTAL DIRECT AND INDIRECT COST**

(Annual Fixed Reimbursement Amount (AFRA) \$438,629

**TOTAL MONTHLY COST** (AFRA divided by 18) **\$24,368.28**

**III. TOTAL MAXIMUM SEASONAL/PERIODIC/OTHER LANDSCAPE MAINTENANCE SERVICES COST**

**\$62,112**

**IV. TOTAL MAXIMUM CONTRACT COST**

**\$500,741**

MODEL CONTRACTOR STAFFING PLAN														
COMPANY NAME	MARIPOSA HORTICULTURAL ENTERPRISES, INC.													
COMPANY ADDRESS	15529 Arrow Highway, Irwindale, CA 91706													
PROJECT	Landscape Maintenance													
FACILITY	LAC+USC MEDICAL CENTER (Including the Crematorium)													
POSITION TITLE	FTE	WORK SCHEDULE	HOURS WORKED PER DAY	FULL-TIME PART TIME	HOURLY RATE	HEALTH INC. YES/NO	MON HOURS	Tues HRS	WED HRS	Thurs HRS	FRI HRS	SAT HRS	SUN HRS	NON-CNTY TOTAL HOURS
Foreman	1	M - F	8	FT	\$15.58	NO	8	8	8	8	8	0	0	0
Laborer	1	M - F	8	FT	\$14.40	NO	8	8	8	8	8	0	0	0
Laborer	1	M - F	8	FT	\$14.40	NO	8	8	8	8	8	0	0	0
Laborer	1	M - F	8	FT	\$14.40	NO	8	8	8	8	8	0	0	0
Laborer	1	M - F	8	FT	\$14.40	NO	8	8	8	8	8	0	0	0
Irrigation	1	M - F	8	FT	\$14.40	NO	8	8	8	8	8	0	0	0